

## Final Programme

**Monday 29<sup>th</sup> May 2006**  
**Evening Reception: 19.00 – 21.00**

To enable senior officials to meet with:

- Peers from other countries and with world experts on pension reform and pension design who will be participating in the event.
- Board members of the International Federation on Ageing (IFA) and with representatives from DaneAge, which is co-hosting the event with the IFA.

**Tuesday 30<sup>th</sup> May 2006**  
**Senior Officials Meeting: 9.00 – 16.00**

### **Session One:** **Pension Design & Pension Reform:**

#### **Experience & Lessons From The Last Two Decades**

This opening plenary session sets the scene for the event by providing a critical review of pension design and pension reform over the last 10-20 years. Two presentations will highlight what the major developments have been, what went right – what went wrong, and to identify lessons for the future:

- Robert Holzmann (World Bank)
- Warren McGillivray (Caledon Institute)

Chair - Dalmer Hoskins (AARP)

The two presentations will be followed by a question/answer session

## Session Two: Pension Reform – Major challenges

This session provides opportunities to explore in small groups, three critical challenges currently facing governments on pension reform and pension design

### **Social Pensions :**

The challenges and opportunities of social pensions:

- Extent and nature of coverage
- Contribution to social protection
- Impact on poverty

### **Who's Going To Pay – Reapportioning Cost & Risk:**

What are the social & political implications of introducing pension reforms which challenge long-held assumptions about:

- Risk – the distribution between Government, employers, different generations of workers and pensioners
- Cost - who meets it and how

### **Working Longer:**

The importance of an older workforce to pension reform:

- Extending working lives
- Importance & impact of informal work
- Policy challenges to support work in later life

The three small group sessions will comprise an initial overview by the chair, then either presentations highlighting particular aspects of the topic or a discussion by a small panel, with a final discussion open to all participants.

• **Chair** - Stephen Kidd (DFID – UK)

• **Presenters:**

- Michael Sampson (EPRI – South Africa)
- ILO representative

• **Chair** – Ed Tamagno (Caledon Institute)

• **Panel:**

- Georg Fischer (EC)
- Michal Rutkowski (World Bank)
- Ole Beier Soerensen (ATP – Denmark)

• **Chair** – Mark Keese (OECD)

• **Presenters:**

- Robert Anderson (EUROFUND – Ireland)
- Sara Rix (AARP)

### **Session Three: Pension Reform – Making It Happen**

This plenary session will explore the political challenges for governments in introducing pension reforms:

- Raising awareness – rights & provisions
- Achieving debate, commitment & coalition
- Extent to which governments can expect citizens to take responsibility for their retirement income

Chair – Dalmer Hoskins (AARP)

Panel members will respond to questions posed by the chair, followed by question/answer session open to all participants. Panel members have considerable experience of 'being at the sharp end' of introducing pension reforms and making them work.

#### **Panel members:**

Panel comprises ex-politicians, including:

- Sir Henry Forde (Barbados)
- Jordan Hristoskov (Bulgaria)
- Bo Konberg (Sweden)
- Dann Kunda Musenge (Zambia)
- Jane Stewart (Canada)

### **And then...**

Once the pension reform event has ended the senior officials will be taken to the formal opening of the IFA 8<sup>th</sup> Global Conference on Ageing, which starts at 17.30